

FOSS4G 2017 Code of Conduct

FOSS4G 2017 is a community conference intended for networking and collaboration in the open source geospatial community.

We value the participation of each member of the FOSS4G community and want all attendees to have an enjoyable and fulfilling experience. Accordingly, all attendees are expected to show respect and courtesy to other attendees throughout the conference and at all conference events, whether officially sponsored by FOSS4G 2017 or not.

To make clear what is expected, all delegates/attendees, speakers, exhibitors, organizers and volunteers at any FOSS4G 2017 event are required to conform to the following Code of Conduct. Organizers will enforce this code throughout the event.

Above and beyond this code of conduct, as an OSGeo event, participants are expected to act respectfully toward others in accordance with the http://www.osgeo.org/code_of_conduct.

The Short Version

FOSS4G is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, or religion. We do not tolerate harassment of conference participants in any form.

All communication should be appropriate for a professional audience including people of many different backgrounds. Sexual language and imagery is not appropriate for any conference venue, including talks.

Be kind to others. Do not insult or put down other attendees. Behave professionally. Remember that harassment and sexist, racist, or exclusionary jokes are not appropriate for FOSS4G.

Attendees violating these rules may be asked to leave the conference without a refund at the sole discretion of the conference organizers.

Thank you for helping make this a welcoming, friendly event for all.

The Longer Version

Harassment includes offensive communication related to gender, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces,

deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately.

Exhibitors at sponsor booths or similar activities are also subject to the anti-harassment policy. In particular, exhibitors should not use sexualized images, activities, or other material. Booth staff (including volunteers) should not use sexualized clothing/uniforms/costumes, or otherwise create a sexualized environment.

Be careful in the words that you choose. Remember that sexist, racist, and other exclusionary jokes can be offensive to those around you. Excessive swearing and offensive jokes are not appropriate for FOSS4G.

If a participant engages in behavior that violates this code of conduct, the conference organizers may take any action they deem appropriate, including warning the offender or expulsion from the conference with no refund.

Contact Information

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact either our conference chair or the event coordinators:

- Caitlin Gaborow, Conference Organizer
- Guido Stein, Conference Co-Chair
- Ashley Tardif, Conference Operations Coordinator
- Michael Turner, Conference Chair

Conference staff will be happy to help participants contact venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the conference. We value your attendance.

Procedure for Handling Harassment

- [Attendee Procedure for incident handling](#)
- [Staff Procedure for incident handling](#)

License

This Code of Conduct was forked from the [PyCon 2017 Code of Conduct](#) which was forked from the [Geek Feminism wiki, created by the Ada Initiative and other volunteers](#), which is under a Creative Commons Zero license.



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